

Message Text

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ACTION EUR-12

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SUBJECT: STAFFING OF ENERGY SECRETARIAT

REF: OECD PARIS 20504, 8/28/74

1. IEA SECRETARIAT (LANTZKE AND HOPKINS) HAS MADE DECISIONS ON STAFFING 22 PROFESSIONAL (A-LEVEL) POSITIONS IN ENERGY SECRETARIAT. WITH ADDITION OF EXECUTIVE DIRECTOR AND HIS DEPUTY, 24 OF 42 TOTAL POSITIONS ARE THEREFORE MORE OR LESS DECIDED AND 18 UNDECIDED. LATTER FIGURE INCLUDES EIGHT A-LEVEL POSTS THAT WERE FROZEN BY GOVERNING BOARD DECISION. FROZEN POSTS HAVE NOT AS YET BEEN DESIGNATED.

2. ON BASIS PRESENT DECISIONS AT LEAST SIX US NATIONALS WILL BE PART OF IEA SECRETARIAT. AMONG REMAINDER, IT APPEARS THAT THERE ARE AT PRESENT FOUR NATIONALS EACH FROM GERMANY, JAPAN AND THE UK AND NO MORE THAN TWO FROM ANY OTHER COUNTRY.

3. UNDECIDED POSITIONS INCLUDE FOLLOWING THAT MIGHT BE
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OF PARTICULAR INTEREST FOR US TO FILL:

A. HEAD OF EMERGENCY PLANNING AND PREPARATION DIVISION (A-5) AND ALLOCATION EXPERT (A-4) IN THAT DIVISION. LANTZKE HAS BEEN RELUCTANT TO HIRE ANYONE FROM OIL INDUSTRY AS HEAD OF DIVISION BUT SEEMS TO BE SOFTENING ON THAT POINT. WE HAVE SUGGESTED THAT HOPKINS CONSULT IN WASHINGTON AND WITH EMBASSY LONDON (KAUFMAN) ABOUT POSSIBLE OIL COMPANY EXPERT FOR EITHER OF THESE POSITIONS. HOPKINS WILL ALSO CONTACT CERTAIN OIL COMPANIES DIRECTLY.

B. COUNTRY STUDIES DIVISION: A-5 HEAD, EXPERT AT A-4 AND TWO EXPERTS AT A-2/3 LEVELS.

C. SPECIAL ASSISTANT FOR ENERGY R AND D (A-6/5/4). THIS COULD BE KEY POSITION, BUT FUNCTIONS DEPEND ON DECISIONS CONCERNING ORGANIZATION TO SUPPORT R AND D WORK OF IEA THAT HAVE NOT YET BEEN MADE AND PROBABLY SHOULD NOT BE MADE UNTIL R AND D PROGRAM IS CLARIFIED. WE HAVE SUGGESTED TO SECRETARIAT THAT IT ESTABLISH SMALL GROUP (PERHAPS THREE) FROM WITHIN PRESENT SECRETARIAT (E.G., NEA AND SCIENCE DIRECTORATE) TO SUPPORT PROJECTS UNDER PILOT COUNTRY LEADERSHIP FOR PERIOD OF PERHAPS SIX MONTHS, WHICH WOULD GIVE THEM TIME FOR NEEDED DECISIONS ON ORGANIZATION, FUNCTIONS AND PERSONNEL.

D. IN LONG-TERM COOPERATION DIVISION, TWO OF THREE A-4 POSITIONS (URANIUM ENRICHMENT EXPERT AND EXPERT ON EITHER CONSERVATION OR ALTERNATIVE SOURCES), AND A-2/3 TECHNICAL ASSISTANT POST.

E. SPECIAL ASSISTANT FOR ENERGY-RELATED QUESTIONS. POSITION IS LIKELY TO BE ONE OF THOSE TO REMAIN FROZEN FOR TIME BEING.

4. MISSION SUGGESTS WASHINGTON GIVE PROMPT ATTENTION TO POSSIBILITY OF SUBMITTING CANDIDACIES FOR ABOVE POSITIONS. FOR THIS PURPOSE, HOPKINS WILL BE AVAILABLE IN WASHINGTON FOR INTERVIEWS LATE TODAY, JAN. 24, AND LIMITED OFFICIAL USE

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JAN. 27-28.
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